

March 15, 2023

The Business Meeting of Lansdale Borough Council was held on Wednesday, March 15, 2023, at Lansdale Municipal Complex, One Vine Street, Lansdale, PA and called to order at 7:04pm by President, Denton Burnell.

ROLL CALL:

- (X) Councilwoman Bollens – arrived late
- (X) Councilman Breish
- (X) President Burnell
- (X) Councilman Carroll
- (X) Councilwoman Hawkins Charlton
- (X) Councilman DiGregorio
- (X) Vice President Fuller
- (X) Councilman Ladley
- (X) Councilwoman Currie Teoh
- (X) Mayor Garry Herbert

Borough Representatives:

Borough Manager, John Ernst(virtual)  
Finance Dir, Glenn Dickerson(virtual)  
Police LT., Ryan Develin  
Parks & Rec. Dir., Courtney Meehan  
Electric Superintendent, Andy Krauss  
Public Works Director, Chris Kunkel  
Fire Marshal, Rick Lesniak

Borough Solicitor, Patrick Hitchens  
Borough Engineer, not present  
Library Director, not present  
IT/GIS Dept., Kevin Kissinger  
Code Enforcement, Jason Van Dame  
WWTP Superintendent, Greg Rapp

Residents:

Rose Chapman – 316 W. Mt. Vernon Street  
Dominic Vasturia – 436 Lansdale Avenue  
Dominic Frascella – 328 Green Street  
Mike Scola – 825 Pennbrook Avenue  
Charles Maxfield – 724 Derstine Avenue  
Megan Kochersperger – 324 Green Street  
Anne Scheuring – 220 S. Line Street  
Richard Lewis – 326 Clear Spring Road  
John Darab – Spruce Street  
Tom Gillis – 573 Walthom, Perkasio  
Neil Minucci – 553 ?  
Jane ? – 113 William Wood Way  
Diane Messa – 606 Gillander Street  
Kevin Dunigan – 731 Delaware Avenue  
Jeff Carney – 1601 Tennis Court, Hatfield  
Mike Julia – 1958 Lafayette Road  
Pat Julia – 1958 Lafayette Road

Agenda Item #5 – President's Comments

**President Burnell** – An Executive Session was held on March 8. Action will be taken during the meeting tonight.

### Agenda Item #6 - Petitions

**Dominic Vasturia** – Submitted a petition in support of bike lanes on South Broad St in Lansdale Borough. The South Broad Street corridor is a vital artery bringing people into and through the Borough. It is also home to businesses who rely on residents as workers and customers. Adding bike lanes between the Borough's boundary and Hancock Street will create a defined space for cyclists who already frequent this stretch of road.

### Agenda Item #7 – Presentations

1. Swearing in of Police Officers – Lt. Devlin
  - Richard Schenk - Richard Schenk is 39 years old and resides in Warrington with his fiancée, Julia. He is a 2001 graduate of Central Bucks West High School and attended Bucks County Community College. Schenk was a Honolulu Police Officer for three years and attended the Honolulu Police Academy in 2019.
  - James Gray - James Gray is 34 years old and is a Lansdale Borough resident, along with his wife, Colleen, and his two young daughters, Lillian and Genevieve. He is a 2006 graduate of North Penn High School and has a Bachelor's Degree in Criminal Justice from Temple University. He also earned his Master of Business Administration from Temple University. Gray is a volunteer firefighter with Fairmount Fire Company and is currently employed as a detective with the Temple University Police Department, where he has worked since 2015. Gray attended the Police Academy at Temple University in 2011.
  - John Reuhl - John Ruel is 28 years old and resides in King of Prussia with his wife, Danielle. He is currently employed as a peace officer with Bucks County Emergency Services, where he has worked for the last two years. He attended Council Rock High School South and is a 2016 graduate of Alvernia University. Ruel attended the Reading Police Academy in 2015 and worked in Hagerstown, Maryland as a police officer before relocating back to PA.
2. Human Relations Commission – Hannah Vargo, Jessica Carson, Malcolm Smith (*presentation is at the end of the minutes*)
  - The Human Relations Commission (HRC) mission is that they shall work towards the elimination of discrimination and unlawful harassment of all people who work, live and have visited the Borough of Lansdale.
  - The HRC was established in 2018 and is comprised of five volunteers who live in the Borough and are non-partisan.
  - Ordinance 1917 is against discrimination of protected classes. If you live, work or have visited the Borough and you feel discriminated against based on being a part of any protected class, you can request a mediation by the HRC. In the ordinance, Lansdale also includes the protected classes of individual sexual orientation and gender identity or gender expression.
  - It is important to document if you feel that you have been discriminated against and file a complaint with the HRC. It is illegal to retaliate against someone for filing a complaint. If the issue cannot be remediated, the complainant can go to the Pennsylvania HRC.
  - More information about the HRC can be found on the Borough's website at [www.lansdale.org](http://www.lansdale.org).
  - The HRC in total has received seven complaints and two of them were referred to the PHRC. Lansdale HRC is participating in a tri-state coalition. One member of the Lansdale HRC attended a mediation training.
  - The Lansdale HRC has a pledge that they hope the community will take. The QR code can be found on the paper pledges and also on the Borough's website and social media.

- The HRC will hold public meetings on April 4, August 1 and December 5 at 6:30pm in the Caucus Room at 1 Vine Street.

**Vice President Fuller** – Thank you for what you are doing. Lansdale has two protected classes that the state does not have. Is anyone at the state level looking to add those protective classes?

Agenda Item #8 – Residents to be heard on any item

**Mr. Richard Lewis** of 326 Clear Spring Road – asked Councilman Breish what can be done differently regarding trash discussion. The residents are not interested in a single hauler or municipal trash. People have not changed their minds and you are spending money just by working on this now. He asked Councilman Ladley if he has evidence of those who are for a single hauler or municipal trash? Trash is like a snake in Lansdale. No one wants it.

**Councilman Ladley** – Yes, we do have evidence on how many residents want single hauler.

**Mr. John Darab** of Spruce Street – Why do we want single hauler and collect electronics? The dynamic that Mr. Kunkel said went over your heads. Trash needs to go somewhere when its collected. Where is it going to go? We raised taxes from 2.0 mills in 2000 to 5 mills in 2020 and now 7 mills in 2023. This will cost too much money with a consultant and picking up trash. Send a survey to people to really gauge their interest.

**Ms. Anne Scheuring** of 225 S. Line Street – we don't want taxes raised again because of trash. Doing municipal trash will be extremely expensive. You are supposed to be watching over our budget, not spending millions. Money should be spent on roads and sinkhole repairs.

**Mr. Tom Gillis** of 573 Walthom, Perkasio – He received a letter about the deletion of security deposits for tenant electric accounts. He has had tenants leave a rental and not pay their electric bill. Quakertown did the same thing and he got stuck with the bill. He encourages the Borough to keep the deposit. PA states that a landlord can only collect a one-month deposit.

**Neil Minucci** of 553 ? – He is concerned about the electric deposit. Tenants know that the landlord will be stuck with the bill. Other electric companies don't go after landlords for overdue bills. Lansdale Electric doesn't even offer rebates for appliances, solar, etc. He has begged for a tenant's service to be shut off so the bill wouldn't get too high and you wouldn't do it. We can't sue a tenant in court to get our money back either. He does like the idea of a collection agency to collect the past due and unpaid bills.

**Dominic Frascella** of 328 Green Street – You can reduce crime by using engineered solutions for safe streets. He wants bike lanes in the Borough.

**Ms. Rose Chapman** of 316 W. Mt. Vernon Street – She would have been stuck if an assistance agency didn't help her tenant pay her rent. She suggests you raise the deposit to \$400 or \$500. When landlords collect a security deposit it is used for unpaid rent. You are beating a dead horse with the trash topic. You are voted in to represent the residents. You do hear what we say but you don't listen and you do what you want.

**Ms. Jane** of 113 Williams Wood Way – Do not remove the electric deposit. Landlords get stuck with the bill. It is a hardship for the landlords.

**Ms. Diane Messa** of 606 Gillander Street – Lansdale doesn't have the money to do trash yourselves. Roads are falling apart, focus on that. Trash trucks are not the only trucks doing

damage to the roads. We have no options with a single hauler when there is an issue with trash pickup. In the past she had to pay over \$20,000 for an electric user who did not pay. Raise the deposit higher.

**Mr. Kevin Dunigan** of 731 Delaware Avenue – Regarding trash, only one voted no at the committee level. This is the fourth time in 30 years that I have been here that trash has been talked about. He has heard all about what it will save. There is no solid evidence that a single trash hauler makes a difference on the roads. Why hire a collection agency to collect bills when you can collect it from me, the landlord. Electric is never shut off even though you say you will turn it off. Tenants know that and most tenants do not give a forwarding address.

**Mr. Jeff Carney** of 1601 Tennis Court, Hatfield – He agrees with the previous landlord comments. Also, if there is a collection agency then why collect from the landlord at all if a bill is not paid? PECO does not go after the landlord for uncollected utilities.

**Mr. Mike Jula** 1958 Lafayette Road – He doesn't understand why the electric deposit is policy is being changed?

**Councilwoman Hawkins Charlton** – It takes 20-25 administrative hours to do the paperwork and collect the deposit and that is a lot of time wasted for \$200.

**Mr. Jula** – You are taking away our security by taking away this deposit. If the landlord does not pay the bill, then we can't rent the apartment to another tenant until it is paid.

**Councilwoman Hawkins Charlton** – That is correct. Portnoff Law has a 97% collection rate from tenants. The landlord pays the unpaid bill and then Portnoff collects and sends the money directly to the landlord.

**Mr. Jula** – So they collect 97% but that can take a long time. How can Council expect landlords to be responsible for another adult?

**Mr. Hitchens** – It is up to Council about responding at this meeting to the audience, but past practice is not to. There is a Municipal Claims law that if there are any outstanding fees, the Borough can put a lien on a property because Lansdale has its own electric company. The property owner is legally responsible for the debt.

**Ms. Nancy Frei** of Cypress Street – Go back to the committee minutes. We did this back in 2017 regarding trash. That will tell you what you need to know for those who were not on Council at the time. She is not for single hauler at all. The resident has no control with only one contractor.

**Ms. Pat Jula** of 1958 Lafayette Road – She is also concerned about the electric deposit. There are a lot of questions that were explained in that letter.

**Mr. Minucci** – What is the current collection rate for electric? It is 100% because the landlord pays it.

**Mr. Hitchens** – According to PA law a letter is sent to the property owner when there is a lien on their property.

**Mr. Minucci** – Don't get rid of the deposit.

#### Agenda Item #9 – Action Items

**Councilwoman Hawkins Charlton** presented Motion #1 and read as follows:

I move that Borough Council enter into the Collective Bargaining Agreement between the Borough of Lansdale and the Lansdale Borough Police Benevolent Association for the period from January 1, 2022 through December 31, 2025. Further, Council authorize the Council President and the Borough Secretary to execute the same.

*Motion seconded by Councilwoman Currie Teoh and unanimously approved.*

**Councilwoman Hawkins Charlton** presented Motion A and read as follows:

I move that Borough Council approve the Treasurer's Report for the month of February 2023 which shows the expenditures listed on the attachment.

*Motion seconded by Vice President Fuller and unanimously approved.*

**Councilwoman Hawkins Charlton** presented Motion B and read as follows:

I move that Borough Council approve the bills \$1,000.00 and over as per the attachment.

**Vice President Fuller** – She is not a fan of the new format of the bills.

**Councilwoman Hawkins Charlton** – It took her time to figure out because it was arranged alphabetically and not by department. Maybe we can do it differently next month.

*Motion seconded by Vice President Fuller and unanimously approved.*

**Councilwoman Hawkins Charlton** presented Motion C and read as follows:

I move that Borough Council approve the following meeting minutes:

Work Session: January 4, 2023  
Business Meeting: January 18, 2023

*Motion seconded by Councilman Carroll and unanimously approved.*

**Councilwoman Hawkins Charlton** presented Motion D and read as follows:

I move that Borough Council approve the change in the Borough's credit card processing company to Xpressbillpay. Xpressbillpay's software is able to integrate with the Borough's new financial software Caselle.

**Councilman DiGregorio** – The fees will go away with this new company?

**Councilwoman Hawkins Charlton** – Yes.

**Vice President Fuller** – The fee for the customer.

**Councilman Breish** – He previously felt misled by the previous company and is there recourse on getting money back?

**Councilwoman Hawkins Charlton** – We are still working on that.

**Councilman Breish** – Is there a timeframe for the contract?

**Mr. Dickerson** – It will be a year-to-year contract.

*Motion seconded by Councilwoman Bollens and unanimously approved.*

**Councilwoman Hawkins Charlton** presented Motion E and read as follows:

I move that Borough Council adopt attached Resolution 23-32 authorizing certain Borough officials to sign checks and invest funds on behalf of the Borough of Lansdale with Penn Community Bank.

*Motion seconded by Councilwoman Currie Teoh and unanimously approved.*

**Councilwoman Hawkins Charlton** presented Motion F and read as follows:

I move that Borough Council authorize the Borough Manager to prepare and advertise an ordinance to eliminate the residential electric deposits and then enter into an agreement with Portnoff Law Associates for collection of delinquent utility accounts.

**Councilman Breish** – He heard a lot about renters not paying their bills. At one time he was a renter. There are responsible renters out there.

**Councilman DiGregorio** – Can we rework the motion and come up with something better?

**Vice President Fuller** – I think it is better to have Mr. Dickerson here in person to discuss. Let people come to the committee to discuss.

**Councilwoman Hawkins Charlton** – Change is hard, but this could be a win/win/win for all. Let's bring Portnoff Law in to present to Council.

*Motion seconded by Councilman Breish. Vice President Fuller moved to table the motion and Councilman Carroll seconded the motion to table. Motion to table was unanimously approved.*

**Councilwoman Hawkins Charlton** presented Motion G and read as follows:

I move that Borough Council approve the opt-in participation for the TEVA, Allergan, CVS, Walgreens and Walmart settlements relating to the National Prescription Opiate Litigation and authorize the Council President and the Borough Manager to execute any and all documents necessary to effectuate the same.

**Mr. Hitchens** – The Teva, Allergan, CVS, Walgreens and Walmart settlements collectively total more than \$20 billion. The funds allocated to Pennsylvania from this \$20 billion amount will be disbursed pursuant to the terms of the PA Trust Order, which means that the funds will be distributed a similar manner as the funds from the Distributor and Janssen settlements, with 70% of the funds allocated to the counties, 15% of the funds allocated to the litigants and 15% of the funds allocated to the Commonwealth. These new settlements will bring additional resources to Pennsylvania and its political subdivisions to abate the opioids crisis. The more subdivisions that participate, the more funds flow to PA and its subdivisions. Any subdivision that does not participate cannot directly share in any of the settlement funds.

*Motion seconded by Vice President Fuller and unanimously approved.*

**Vice President Fuller** presented Motion H and read as follows:

I move that Borough Council award the contract for the White's Road Park Facilities Improvements project to Marino Corporation, the lowest responsible bidder per the recommendation Remington and Vernick Engineers. This project is partially funded through a DCNR grant that will cover 50% of the construction costs.

*Motion seconded by Councilman Carroll and unanimously approved.*

**Councilwoman Currie Teoh** presented Motion I and read as follows:

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I move that Borough Council adopt the attached Ordinance 1964 amending Article 1 Titled "Civil Service Commission", Sections 22-4.D and 22-4 G(1) to revise the residency requirements for all new police officers and to revise certain prior experience requirements for consideration as a Police Lieutenant.

*Motion seconded by Vice President Fuller and unanimously approved.*

**Councilman Breish** presented Motion J and read as follows:

I move that Borough Council adopt attached Resolution 23-04 authorizing the Borough to enter into a utility agreement with PECO subject to the Solicitor's approval as to the form for the installation of gas lines at the WWTP and Public Works buildings on West Ninth Street.

*Motion seconded by Councilman DiGregorio and unanimously approved.*

**Councilman Breish** presented Motion K and read as follows:

I move that Borough Council authorize the Borough Manager to prepare and advertise a Request for Proposal for the purpose of engaging a consultant to explore municipal owned and/or single hauler trash collection of municipal solid waste and an electronics recycling program.

**Councilman Carroll** – Can we clarify what immediate costs there will be to do a RFP?

**Councilman Breish** – The approval for this motion is to put an RFP out, not hire a consultant until we can see what is included in the RFPs we receive.

**Vice President Fuller** – We want to engage a consultant to do what?

**President Burnell** – The RFP will be to solicit a consultant for single hauler or municipal trash options.

**Councilman Breish** – We need to have conversations as to what we want to look for in this project. We need to discuss issues that we have heard about tonight. He is not for or against because we just don't have enough facts. After researching minutes and notes from the past he feels things have may have been missed in 2017. He wants to look at packages from interested consultants.

**Councilwoman Hawkins Charlton** – Can we have a town hall meeting for single hauler and have the trash companies here to talk to us and the residents about it?

**Mr. Kunkel** – We should definitely do a town hall. We will need a consultant to explore single hauler and municipal trash. A consultant is needed to navigate the entire process. The manager can do this with council, but it needs to be addressed here tonight.

**Councilwoman Hawkins Charlton** – She thinks we should have an information meeting with trash haulers first.

**Vice President Fuller** – We could do an RFP for the scope of work.

**Mr. Kunkel** – A consultant would help balance all the questions with trash companies.

**Councilman Breish** – Mr. Ernst had forwarded an email that had more people for single hauler twenty-three and five opposed and for municipal trash three were for it and one opposed. This information was sent in by residents.

**Councilman DiGregorio** – He is voting no for this. We went through this before. We need to focus on the roads and what's going on under the roads.

**Vice President Fuller** – She is all about collecting more information. She is not for or against at this point.

**President Burnell** – He was on Council in 2017 the last time single hauler and municipal trash came up. He feels the town is split on this topic. Councilman DiGregorio pointed out that there

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is a lot of work that needs to be done in the Borough and he feels that this is a distraction at this time.

*Motion seconded by Councilman Ladley and approved 7-2.*

Roll Call Vote:

Rachael Bollens – yes  
BJ Breish – yes  
Mary Fuller – yes  
Andrew Carroll – yes  
Rich DiGregorio – no  
Meg Currie Teoh – yes  
Denton Burnell – no  
Carrie Hawkins Charlton – yes  
Mark Ladley - yes

**Vice President Fuller** presented Motion L and read as follows:

I move that Borough Council reappoint the following individual to the Zoning Hearing Board:

Dave Boland reappoint for a three-year term expiring on February 28, 2026

*Motion seconded by Councilman DiGregorio and unanimously approved.*

Agenda Item #10 – Information Items

**Mayor's Report: Mayor Herbert**

1. On Feb 21st I attended and participated in Inglewood Elementary's Mix It Up Day where students are encouraged to mix up their day by sitting with different classmates and asking them questions about their likes, dislikes, and life. Every year I love getting to know all the students at Inglewood and it is so much fun to see students learning about their similarities and differences in real time. Thanks goes out to the Inglewood staff who organized and orchestrated this year's Mix It Up Day.
2. On Feb 23rd I helped judge North Penn High School's Black Oratory Competition where students from across the district ranging in ages from under 10 to 18 memorized and presented speeches, stories, and poems written by Black Americans. I was in awe of every student's courage, skill, and passion. Each student stepped into that spotlight and shared with the world their emotions, how that speech or poem made them feel, and how they hoped it might change us as an audience. I would like to thank all the students who were brave enough to participate and I cannot speak highly enough of their performances.
3. On Feb 25th I attended the Fairmount Fire Company Annual Banquet where we celebrated and honored our fearless team of volunteers. Each year at the banquet individual members are honored and awarded for their dedicated work and longevity with the company. I would like to thank Fire Chief Gavin Butler, all the officers, and members for their hard work and protecting our borough day in and day out.
4. On March 4th I attended the General Nash Boy Scout First Aide Meet at Trinity Lutheran Church where scouts from across the region competed in a series of health, safety, and wellness tests to challenge themselves and their knowledge of first aide. It was incredible to see scouts quickly and successfully evaluate and apply their skills in varying scenarios that challenged them to think outside the box and stress test their responses by limiting them to 15 mins. I would like to thank all the dedicated and passionate parents and General Nash staff for organizing the event. It is truly incredible



to keep that number of scouts focused for an extended period time and the event is always so well executed.

**Solicitor's Report: Patrick Hitchens**

1. Communication and related follow-up work regarding Ordinance matters. – Approximately 5.2 hours.
2. Communications with Borough staff and related follow-up work regarding litigation matters including insurance related matters. – Approximately 4.2 hours.
3. Communications with Borough staff and related follow-up work regarding code enforcement matters including fire code and zoning code. – Approximately 1.5 hours.
4. Communications with Borough staff and related follow-up work regarding lien matters. – Approximately 2.2 hours.
5. Communications with Borough staff and related follow-up work regarding miscellaneous Borough matters including procurement, real estate, right-to-know and compliance matters – Approximately 4.0 hours.

**Borough Manager's Report: John Ernst**

1. As you know, I always try to highlight the accomplishments of our staff, and this month is no option. In the Parks & Rec Department, I'd like to congratulate Seth Thomas and Justin Delp who both passed their Pesticide Certification. Justin will also become a Certified Pool Operator (CPO) at the end of the month. In the WWTP, Wil Armitage received his Programmable Logic Controllers certificate and Josh Graef received his certificate for Introduction to Industrial Electricity.
2. As of today, there continues to be no lost time due to work-place accidents since the last quarter of 2022.
3. As you know, being members of the Delaware Valley Trusts, we receive monies or rebates from our membership in the Property/Liability Grant program that our Safety Committee used to start numbering all the buildings at the maintenance complex with numbers that are easier to see and more organized to allow police/fire/first responders to more easily identify a location at the complex should they be called.

**Comments for the good of Council:**

**Councilman Breish** – In regard to the bike lane petition, he has been researching the Safe Streets for All grant from DVRPC which is a planning grant for \$1.4 million. DVRPC is going through the planning at this time with this grant. It is too early for the Borough to go for a grant until DVRPC does their part. Let's see what their study shows.

**Councilwoman Currie Teoh** – Welcome to our new police officers.

**Councilman DiGregorio** – Just a reminder to please make sure your house numbers are visible from the street in case of an emergency.

**Vice President Fuller** – She would like to commend the audience for being here tonight and engaging with Council. Discover Lansdale was successful in getting another grant for the Freight House rehabilitation. She is sad to announce that Charles Booz Sr. passed away earlier this month. The Booz family have been pillars of the community for many, many years.

**Old Business**

None

**New Business**

None

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*Meeting adjourned at 9:14pm.*



LANSDALE  
LIFE IN MOTION



# Lansdale HRC

Who we are.


What we have been up to.

Where we are headed.



# Our Mission

The Human Relations Commission shall work towards the elimination of discrimination and unlawful harassment of all people who work, live and have visited the Borough of Lansdale.






# The Ordinance

The Lansdale Borough Human Relations Commission (HRC) was established in 2018 to ensure that all who work or live in Lansdale Borough, and all visitors, are protected from unlawful discrimination.

The HRC is comprised of 5 volunteer Borough residents appointed by the Borough's elected officials. It is a non-partisan commission.

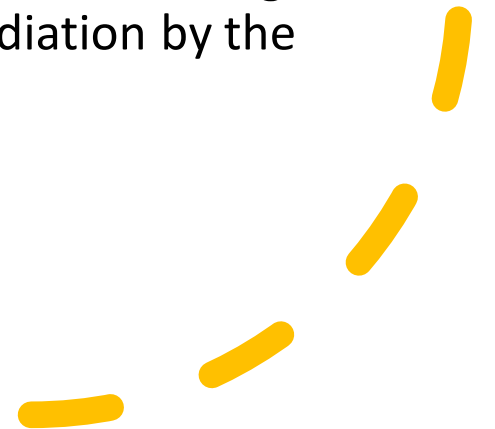


# The Ordinance

## What is Discrimination?

Unfair or unequal treatment of another person based upon a personal characteristic of an individual.

Ordinance #2018-1917 establishes a list of “protected classes.” If you live or work or have visited in the Borough of Lansdale and you feel you have been discriminated against based on being a part of any protected class, you can request mediation by the Lansdale HRC.



# Who are the Protected Classes?

Person's Actual or Perceived Race

Skin Color

Age

Religious Creed

Ancestry

National Origin

Handicap, disability or use of support animals or guide animals due to blindness, deafness or physical handicap of the user of handler/trainer of support or guide animals

Sex/Gender

Individual Sexual Orientation\*


Gender Identity or Gender Expression\*

\*Not protected under the Pennsylvania Human Relations Act



# What are your options?

- Write down what happened and your attempts to resolve the situation
- Tell the other Person about the Ordinance
- File a Complaint with the HRC
- File a Complaint with the Pennsylvania HRC
- File a Complaint with the EEOC

  
**Human Relations Commission**      **Borough of Lansdale**

**COMPLAINT SUBMISSION FORM**

Date of Submission:  Submitted Via:  Email  US Mail  Fax  In Person

**PERSON FILING COMPLAINT:**  
Name:   
Mailing Address:   
City:  State:  Zip:  Email:   
Telephone:  Fax:

**PERSON(S)/BUSINESS FILING COMPLAINT AGAINST:**  
Name:   
Mailing Address:   
City:  State:  Zip:  Email:   
Telephone:  Fax:

**INCIDENT DESCRIPTION:** please provide a concise statement of facts, including pertinent dates, times, locations, people and acts involved constituting the alleged discriminatory practice. (attach additional page(s) as needed)

Signature   
Date

**FOR BOROUGH USE ONLY**

Date Complaint Received	Date Forwarded to Commission	Staff Signature
<input type="text"/>	<input type="text"/>	<input type="text"/>





How to find us?

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<http://lansdale.org/662/Human-Relations-Commission>

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humanrelations@lansdale.org



# What we have been up to...

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Received 7 formal complaints

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2 Referrals to the PHRC

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Received 5 complaints forwarded to the  
correct department

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Participation in the Tri-State Human Relations  
Coalition

---

Coordinating with PHRC to get a Work-Share  
Agreement

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1 member attended Mediation Training with  
Good Shephard Mediation

# Community Forward Pledge

## The Pledge | Community Forward



### **The Pledge | Community Forward**

I/We pledge to strive to be a positive change agent, partner, ally, and supporter of and for my community. As an individual/business I acknowledge that being an active and engaged partner will help foster and build positive relationships. I pledge not to participate in activities that may make others feel unsafe, disrespected, and intimidated. I agree to fill out the pledge which is required to engage in a:

- Commitment to building a strong community relationship.
- Commitment to the residents of Lansdale so all enjoy the full benefits of citizenship and are afforded equal opportunities for employment, housing, and public accommodations.
- Commitment to being a community Partner and ally.

I understand that I am being truthful and honest in my pledge and being a model for others to follow.

- ✓ Take the Pledge!
- ✓ Share with Friends!
- ✓ Spread the Word!

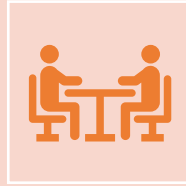


# Upcoming Public Meetings



April 4 at 6:30pm at  
Borough Hall Caucus Room  
will be our 1<sup>st</sup> public  
meeting.

August 1 at  
6:30pm  
December 5 at  
6:30pm



We are inviting all Lansdale residents that have  
experience with mediation to come and meet  
with us.



\*Public meetings will be an  
opportunity for members of  
the Lansdale community to  
share your pro-active ideas.

\*complaints will  
not be heard or  
discussed at public  
meetings



Thank you!